



## Anti-Bribery and Anti-Corruption Policy

The **UNITED CREDIBLE SDN BHD** is committed to conducting business in an ethical business environment and adopts a zero tolerance policy against all forms of bribery and corruption. We constantly uphold all laws relating to anti-bribery and corruption in all the regions in which we operate.

This Policy applies to all employees, contractors or any others person or persons associated with us (including third parties). Employees must not engage in any form of bribery, whether it be directly, passively, or through a third part. All employees and those under our control are equally responsible for the prevention, detection, and reporting of bribery and any form of corruption. They are required to avoid any activities that could lead to, or imply, a breach of this Policy.

If any employee this Policy, they will face disciplinary action and could face dismissal for gross misconduct and/or their contract terminated.

This Policy will be clearly communicated to all suppliers, contractors, business partners, and any third-parties as appropriate.

We will take strict towards any member whose action could damage the integrity and tarnish the image of **UNITED CREDIBLE SDN BHD**.

A handwritten signature in black ink, appearing to read 'B. Pawi', is written over a horizontal line.

**BUJANG BIN PAWI**  
**MANAGING DIRECTOR**  
**1 August 2019**

